Dimensional

Scaling for Growth: Employee Onboarding Framework

		LEARNING First 30 Days			ALIGNING 30–60 Days			EXECUTING 60–90 Days			CONTINUOUS LEARNING After 90 Days
		Tasks	Resources	Key Contacts	Tasks	Resources	Key Contacts	Tasks	Resources	Key Contacts	Tasks
Priorities Key focus areas that will guide contributions and decisions during the first 90 days	1										
	2										
	3										
	4										
	5										
Learning Core knowledge, systems, or relationships that should be absorbed to be effective in the role	1										
	2										
	3										
	4										
	5										
Performance Milestones, deliverables, or behaviors that demonstrate progress and success at each phase	1										
	2										
	3										
	4										
	5										
Personal Individual goals to support smooth transitions and integrations	1										
	2										
	3										
	4										
	5										

Tip: When building out your firm's onboarding plan, consider how people, processes, and technology come into play.

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